

WESTOVER CHURCH VESTRY MINUTES, Saturday, March 16th, 2013

approved April 22, 2013

In attendance: Rev Gray, Peggy Christian, Archer Ruffin, Annette Sherman, Jeannine Hinson, Monika Bowling, Jon Black, Dan Hall and Kathleen McQuaid-Lockwood

_ Meeting began at 9am with prayers.

- A Time for Dreams! A synopsis of a lecture by Rev. Gray.

Role for Vestry and role for supporting new rector. Do we want full or part-time rector? We put our personal and church dreams when we hire a new rector. If the new rector lives in the rectory it will influence how they will structure the job. Outside activities are limited in Charles City except for the Ministers Group and No Greater Love. Being isolated can be stifling. If they live outside Charles City, they will enjoy outside interests.

Do we want someone without children?

You can declare a certain amount of salary to be housing allowance. Vestry has to declare the housing allowance to the IRS. Living in the rectory, a certain amount is equity allowance.

- **Reestablishing Role of Committees:**

A. Worship and pastoral care Committee: 1. Altar Guild 2. LEMs, acolytes, lectors and ushers.

Julie Boyd, Jim Daniels and Eve McCrae are on the committee.

B. Investment Committee: responsible for investments. **Approved:** Julie Waitman, Randy Boyd, Fred Fisher and Jimmy Tyler.

Fiscal Committee: responsible for budget and stewardship. They must bring a monthly report. Fiscal Committee can approve first and get approval

from Vestry. This procedure has been **approved**. Or committee can get Vestry pre-approval.

The goal is to streamline the process. Also, this keeps the Vestry knowledgeable about Church finances.

- C. **Trustees**: Rusty Copland, Fred Fisher, Jimmy Tyler and Bill Clark.
- D. **Outreach Committee**: Includes website. Annette Sherman
- E. **Building and Grounds Committee**: Archer Ruffin, Junior Warden
Sub-Committee: horticulture: Julie Boyd, Chairman. (list of members)

We need a list of the members of each committee and their liaisons. Vestry members serve as liaisons.

Meeting ended at 12 noon.